

**TEMPLETON GLOBAL GROWTH FUND - DIRECTOR SKILLS MATRIX**

SKILL	REQUIREMENTS OVERVIEW	DIRECTOR SKILLS				
		C Freeman	J Dawson	S Fahey	M F Warwick	G E McGowan
<b>Professional Skills &amp; Experience</b>		<b>Director Ratings: High = 3, Med = 2, Low = 1, NA = 0</b>				
<b>Risk &amp; Compliance</b>	Ability to identify key risks to the Company, and knowledge of legal and regulatory requirements.	3	3	3	3	3
<b>Financial &amp; Audit</b>	Ability to understand and interpret financial and accounting reports in relation to the Company, and to assess the financial viability of the Company.	3	3	3	3	3
<b>Strategy</b>	Ability to identify and strategic opportunities, and develop strategies that align with Company policies and business objectives.	3	3	3	3	3
<b>Leadership</b>	Make decisions and take action in the best interest of the Company. Ability to understand issues and contribute to solutions.	3	3	3	3	3
<b>Ethics &amp; Integrity</b>	Understand role as director and continue to self educate on legal responsibility, ability to maintain board confidentiality, declare any conflicts.	3	3	3	3	3
<b>Previous Board Experience</b>	The board's directors should have extensive director experience and have completed formal training in governance and risk.	3	3	2	2	3
<b>Diversity (Gender)</b>	Is the Board operating at appropriate levels of Diversity, including gender diversity.	M	F	M	M	M
<b>Independence</b>	Does the Board assess the Directors as being able to make decisions in relation to all aspects of the Company in an independent manner.	Y	Y	Y	Y	N
<b>Industry Specific Skills</b>						
<b>Industry Knowledge &amp; Experience</b>	Level of experience that the Director has within the Funds Management Industry, and understanding of associated risks and obligations.	3	3	3	3	3
<b>Investment Management (Global Equities)</b>	Level of understanding that the Director has of the Investment Management process, in the relevant market, and any associated risks and opportunities.	3	2	3	2	3
<b>Investor Relations &amp; Communication</b>	Ability to communicate of information and insight between the Company and the investment community	3	2	3	3	3